



ANNUAL PROGRESS REPORT

1st July 2021 to
30th June 2022

This Report is Published by the
Committee for the Welfare of
Prisoners-Legal Aid Office



Content

- 02-** About Us
- 03-** Prison Outreach
- 05-** Outreach in Concerned Courts
- 07-** Executive Summary
- 10-** Annual Progress Snapshot
- 13-** Success/Outcomes
- 18-** Activities
- 26-** Research
- 28-** Risks & Challenges
- 29-** Management
- 30-** Team

**this report is
submitted to
Women
Development
Department &
Home Department,
Government of
Sindh**

About Committee for the Welfare of Prisoners

Our Vision, Mission & Values

In Pakistan, justice is a luxury not many can afford. Prisons in Sindh alone hold close to 19,000 prisoners, out of which, 15,000 are under-trial prisoners i.e. innocent until proven guilty. This strata of prisoners is entitled to a right to be legally represented as enshrined under Article 37-D of the Constitution of Pakistan. It is in the context of this entitlement that the Government of Sindh established the Committee for the Welfare of Prisoners as a pilot project in 2004 in the Women's Prison in Karachi under the chairpersonship of Justice (R) Nasir Aslam Zahid and his wife Dr. Farhat Zahid. The Committee remains functional through a notification of the Home Department; it has been provided statutory footing under Sindh Prisons and Corrections Services Act 2019. A request for the Committee's re-notification has been submitted under section 55 of Sindh Prisons and Correction Services Act 2019. The CWP-LAO seeks to support Sindh's criminal justice system by advocating for speedy trials and case resolutions on behalf of under-trial prisoners. This, in turn, reduces the burden on prisons and de-congests the overcrowded and under-resourced prison system, which aligns with the Government's priority areas under the Rule of Law Roadmap.

Justice (R) Nasir Aslam Zahid along with Dr. Farhat Zahid would visit Women Prison Karachi to interview under-trial prisoners who were unable to engage a private lawyer for case proceedings. Dr. Farhat, a medical practitioner, screened and treated prisoners for scabies and other infectious diseases. In its initial stages, the Committee was notified with only three members and a limited mandate to provide legal representation to underprivileged under trial prisoners. The Committee had a simple functioning model: the team comprised of young lawyers yearning for criminal trial experience.

These lawyers were deployed in teams and deputed to prisons according to their expertise and were provided with hands on mentoring and training by Justice Nasir Aslam Zahid himself. With time, the model scaled and the Committee's terms of reference were expanded to include adult male prison facilities in Sindh from 2011 onwards. The Committee thus expanded its operations by dedicating teams that were now visiting the Central Prison and District Prison in Karachi as well as prisons in Hyderabad, Larkana and Sukkur. The operations further expanded to prisons in Ghotki, Shaheed Benazirabad, Nausheroferoze, Shikarpur, Khairpur in 2014 and most recently, to the prison in Dadu and Mirpurkhas in 2018.

With the continued support from the Home Department of Sindh, CWP – LAO has expanded its outreach to 24 prisons, facilitating the release of thousands of innocent prisoners on an annual basis. Currently, 38 dedicated lawyers are associated with CWP -LAO and visit assigned Central and District Prisons as often as twice or thrice a week to interview new inmates and inquire about their need for legal aid and assistance.

In 2019, the Government of Sindh rehailed colonial era legislation and passed the Sindh Prisons and Corrections Services Act 2019 and subsequently the Sindh Prisons and Corrections Services Act and Rules 2019 which creates an enabling and progressive framework for admissions, classifications, rehabilitation initiatives and other entitlements for prisoners. This up-to-date legislative landscape provides the bedrock for effective and humane prison governance and administration.

Prison Outreach

Name of Prisons	Authorized Capacity	Current Population	Decongestion through Bail & Case Disposed Orders	Percentage
C.P. Karachi	2400	5839	892	15.28%
C.P. Hyderabad	1527	2047	157	8%
C.P, Sukkur	1666	1349	201	15%
C.P Larkana	650	186	258	139%
C.P Khairpur	1175	932	189	20.3%
C.P Mirpurkhas	1000	669	140	21%
D.P Malir Karachi	1800	6305	733	12%
D.P S.B.Abad	100	266	377	142%
D.P Sanghar	250	147	255	173.4%
D.P Larkana (open May, 22)	150	238	12	5%

Name of Prisons	Authorized Capacity	Current Population	Decongestion through Bail & Case Disposed Orders	Percentage
D.P Dadu	250	331	214	65%
D.P Shikarpur	250	559	46	8.2%
D.P N/ Feroz	250	197	137	70%
D.P Ghotki	250	220	74	34%
Spl: P. Nara Hyd	300	328	213	65%
Y.O.I.S Karachi	350	164	144	88%
Y.O.I.S Hyd	150	24	24	100%
Y.O.I.S. Sukkur	100	9	11	122%
C.P Women Khi	250	140	42	30%
W.P Hyderabad	150	57	5	9%
W.P Sukkur	20	41	4	10%

Outreach in Concerned Courts

Total number of judicial districts in Sindh are 27. With the expansion of Committee TORs, our outreach includes 8 districts: Karachi, Hyderabad, Larkana, Sukkur, Dadu, Khairpur, Sanghar and Shaheed Benazirabad. These 8 judicial districts are covered by a total of 38 CWP-LAO lawyers.

Districts	Courts Covered	No. of Lawyers
Karachi	<ol style="list-style-type: none"> 1. District and Session Court Malir 2. District and Session Court East 3. District and Session Court East 4. District and Session Court West 5. District and Session Court South 6. District and Session Court Central 7. Judicial Complex 8. Anti Terrorism Court 9. Control of Narcotic Substances Court 10. High Court of Sindh, Karachi Registry 11. Remand Home 	18
Hyderabad	<ol style="list-style-type: none"> 1. District and Session Court Mirpurkhas 2. District and Session Court Tando Allahyar 3. District and Session Court Tando Muhammad Khan 4. District and Session Court Jamshoro 5. District and Session Court Kotri 6. District and Session Court Matiari 7. District and Session Court Hyderabad 8. High Court, Hyderabad Bench 	4
Sukkur	<ol style="list-style-type: none"> 1. District and Session Court Sukkur 2. District and Session Court Ghotki 3. District and Session Court Shikarpur 4. High Court, Sukkur Bench 	4
Larkana	<ol style="list-style-type: none"> 1. District and Session Court Larkana 2. District and Session Court Kamber 	3

Districts	Courts Covered	No. of Lawyers
Dadu	<ol style="list-style-type: none"> 1. District and Session Court Naushero Feroze 2. Taluka court Kandiaro 3. Moro Court 4. Bahria Court 5. District and Session Court Dadu 6. KN Shah Court 7. Mehar Taluka Court 8. Johi Court 9. Sehwan Court 	3
Khairpur	<ol style="list-style-type: none"> 1. District and Session Court Khairpur 2. Taluka Court Kingri 3. Taluka Court Kotdiji 4. Taluka Court Gambat 5. Taluka Court Sobhodero 6. High Court, Sukkur Bench 	2
Sanghar	<ol style="list-style-type: none"> 1. District and Session Court Sanghar 2. Sinjhorro Court 3. Khipro Court 4. Shahdadpur Court 5. Tando Adam Court 	2
Shaheed Benazirabad	<ol style="list-style-type: none"> 1. Qazi Ahmed 2. Daur 3. Dolatpur 4. Sakrand 	2

Total Number of courts covered

Total number of Lawyers

49

38

Executive Summary

During the project cycle from 1st July, 2021– 30th June, 2022, the CWP team has had the following successes:

Legal Aid, Advice and Assistance

- **1,869** Legal Aid Clinics conducted (**1,578 Male Prisons, 291 Women Prisons**) (103 % of its projected annual target achieved).
- **3,945** interviews were conducted with inmates (**3,3830 Male Prisoners, 115 Women Prisoners**), including the provision of on-the-spot legal advice to 2,027 (1,873 Male Prisoners, 154 Women prisoners) prisoners (59.4% annual target achieved).
- **3,279** vakalatnamas signed and filed before courts (**3,214 Adult, 65 Women**) (139% of its projected annual target achieved).
- **1,589** applications for release on bail granted to inmates (**1,569 Adult, 20 Women**) (109% of its projected annual target achieved).
- **2,581** cases disposed off (**2,550 Adult, 31 Women**) (233% of its projected annual target achieved).
- **45** Prisoners (**40 Adults, 5 Women**) were provided with surety amounts.

Legal Awareness and Legal Empowerment

- **72** free legal aid & advisory camps in **23** Prisons across Sindh organized by CWP-LAO advocates to provide topic-specific free legal advice to **443** UTPs and convicts.
- **107** Paralegal sessions conducted by convicts in Central Prison Karachi, Hyderabad, and Sukkur through which legal awareness was provided to **1,814** new inmates
- Three-day Training of Trainers (ToT) organized in Central Prison Karachi from 29th to 31st July 2021 where a total of **17** old and new prison paralegals were trained.
- Certificate distribution ceremony organized in Central Prison **Karachi**. **17** successful candidates of the “**Paralegal Graduate Course**” were awarded certificate capacity-building training workshop organized on ‘Legal drafting and improved access to justice for marginalized communities’ on 18th September 2021 in Sukkur. This workshop was attended by over 50 advocates including **10** advocates from CWP-LAO Sukkur region.
- Certificate distribution ceremony organized in Central Prison **Hyderabad**. **17** successful candidates of the ‘Paralegal Graduate Course’ were awarded certificates.

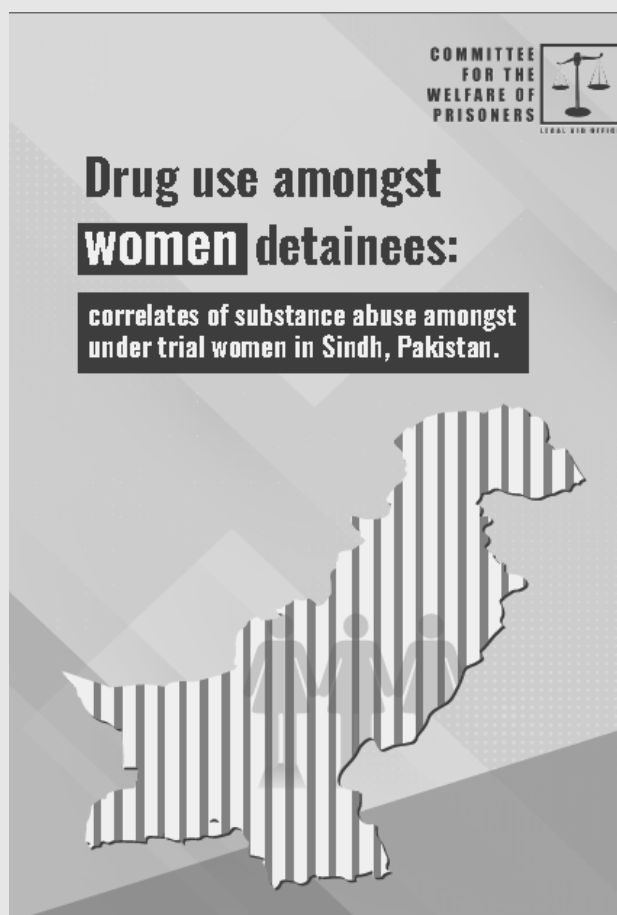
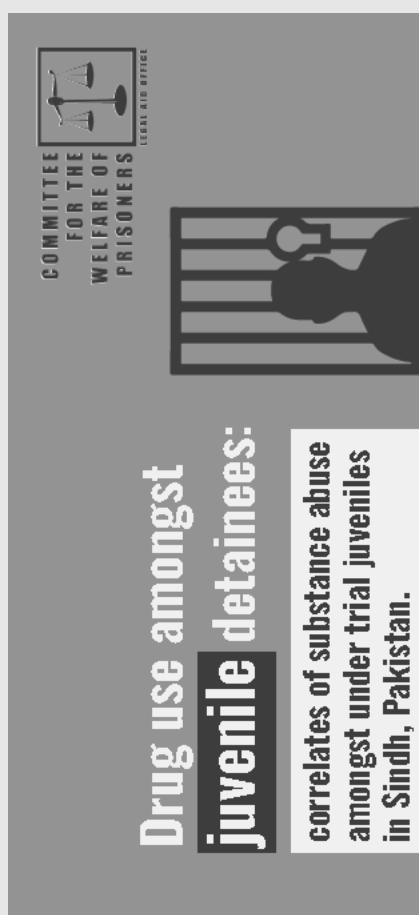
- Three-day Training of Trainers (ToT) organized for CWP-LAO lawyers at Pakistan Society for Training & Development (PTSD) from **15th to 17th October 2021** in Karachi. These training sessions were attended by **22** lawyers and M&E officers.
- One-day capacity building training session organized for CWP-LAO lawyers on **14th December 2021** at CWP-LAO Head Office Karachi. A batch of **40** lawyers from Karachi and district offices attended this training session.
- One-day capacity building workshop on 'Cyber Crime & Security Laws' was organized on **30th October 2021**. This training was attended by **12** officials from Sindh Prisons Department and **16** CWP-LAO lawyers.
- Three-day Training of Trainers (ToT) organized in Central Prison Hyderabad from **28th to 30th December 2021**. **17** new prison paralegals were trained in these sessions.
- A paralegal session conducted by a former prison paralegal on **23rd December 2021** in Agra Taj, Lyari Town, Karachi.
- Paralegal Room in Central Prison Sukkur was inaugurated on **22nd March 2022**.
- Three-day Training of Trainers (ToT) organized in Central Prison Sukkur from **24th to 26th March 2022** to train **19** new paralegals.
- Certificate distribution ceremony organized in Central Prison Hyderabad. **19** successful candidates of the '**Paralegal Graduate Course**' were awarded certificates.
- One-day capacity building workshop on "**Criminal Procedure Code**" organized for CWP-LAO lawyers.

Welfare and Rehabilitation

- **18** children imprisoned with their mothers are receiving pre-primary education in Early Learning Centers (ELCs) established by CWP-LAO in Women Prison Karachi and Hyderabad.
- **42** Women engaged in weekly sewing classes in Women Prison Karachi & Hyderabad. These provide a recreational and employment activity for women inmates, allowing for income generation inside and outside of prison.
- **Sanitary Napkins** distributed in all four women prisons in Sindh. **250** women prisoners received menstrual hygiene products in collaboration with Santex Ltd.
- **Menstrual Hygiene** Management sessions organized by the Committee for the Welfare of Prisoner in collaboration with Santex in Women Prison Sukkur and Larkana on **16th and 17th September 2021**.
- Routine welfare drives in Women Prison and YOIS conducted. A total of **75** women, children and young offenders were provided with winter appropriate clothes in Hyderabad.
- One-of-its-kind **Sensory Garden** in Early Learning Center (ELC) Women Prison Karachi inaugurated on **12th November 2021**.
- An art exhibition featuring artwork by women incarcerated in Women Prison Karachi was organized on **25th November 2021** in Karachi in collaboration with National Commission on Status of Women.
- CWP-LAO in partnership with Karachi United Football Club (KU) has continued football training camps for juveniles in YOIS Karachi. **20** juveniles are currently enrolled in the football camp.
- Two-day **football tournament** was organized by CWP-LAO and Karachi United Football Club from 28th to 29th June 2022. The tournament was played by a team from YOIS and a team from outside.

Policy and Research

- Policy briefed developed to Drug use amongst women detainees: correlates of substance abuse amongst under trial women in Sindh Pakistan - **The aim of this research is to examine drug use among women detainees across prisons in Sindh**, Pakistan to explore the social factors that correlate with drug abuse among women detainees, or the patterns/correlations between substance abuse and criminality amongst women.
- Policy briefed developed to Drug use amongst Juvenile detainees: correlates of substance abuse amongst under trial juvenile in Sindh Pakistan - This policy brief examines data from Case Management System maintained by the Committee for the Welfare of Prisoners-Legal Aid Office to **explore patterns and correlations between drug use and criminality** as well as social factors which may have an impact on the use of drugs among juveniles.



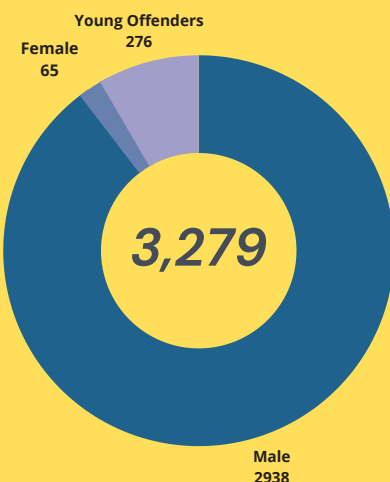
Annual Progress Snapshot

Prisoners are provided legal aid services and facilitation through activities of legal aid clinics; conducting interviews of inmates; provision of free legal advice; provision of free legal representations in courts; and provision of surety amounts for underprivileged prisoners. COVID-19 mitigation strategy by the prison administration, in view of new waves, has been suspension of visits with friends, families, and legal representatives. A lockdown was imposed in August 2021 due to a new COVID-19 wave, which resulted in prison visits being suspended. However due to existing backlogs, court proceedings continued with strict COVID-19 SOPs in place. The Committee for the Welfare of Prisoners continues to work in line with SOPs.

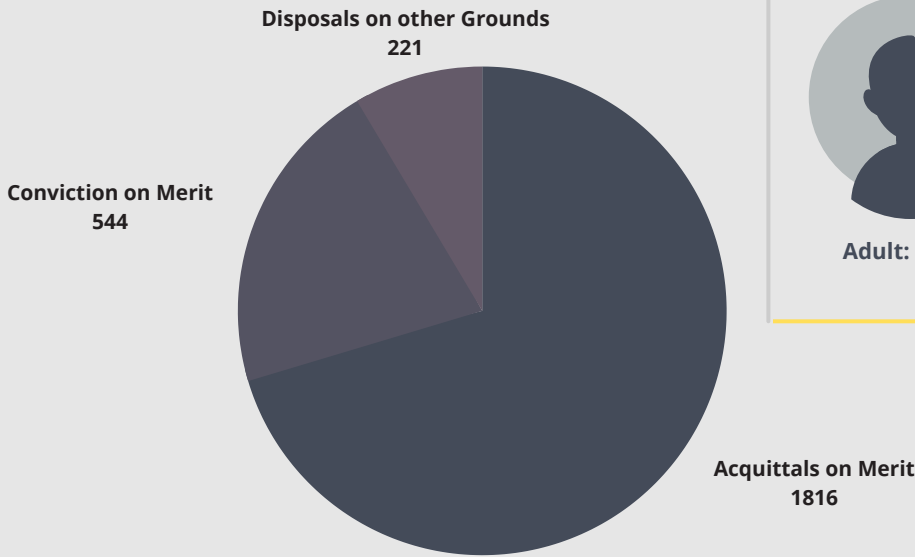
**Number of
Vakalatnamas
filed in Courts**

3,279

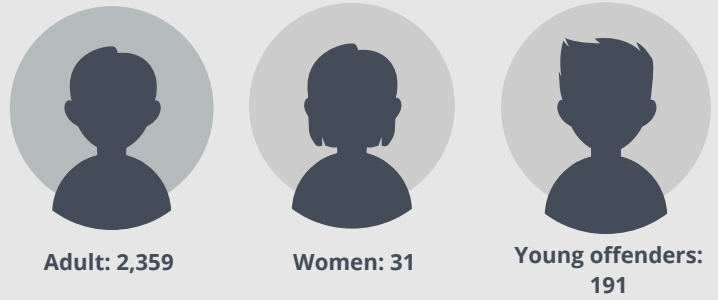
**How many
Prisoners
did we
represent?**



Resolution of cases



Total number of disposed of cases

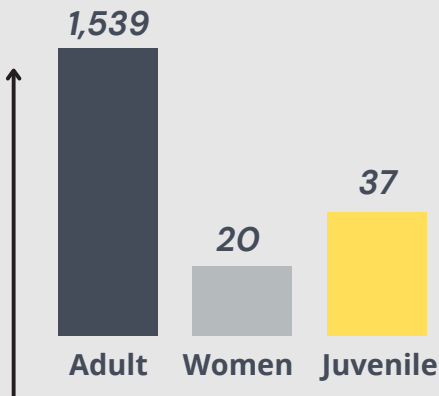


In 2021/2022 CWP-LAO Conducted **3,945 interviews** with inmates (**3,830 Male Prisoners, 115 Women Prisoners**), including the provision **2,027** prisoners with **legal advice** and took on **3,279** cases which required on going assistance.

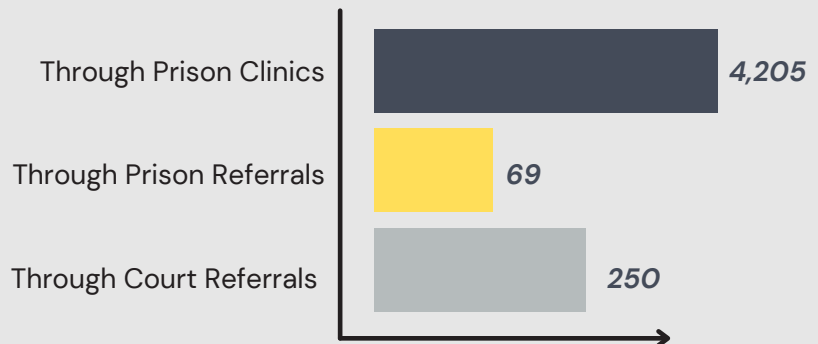
Provision of Financial Assistance

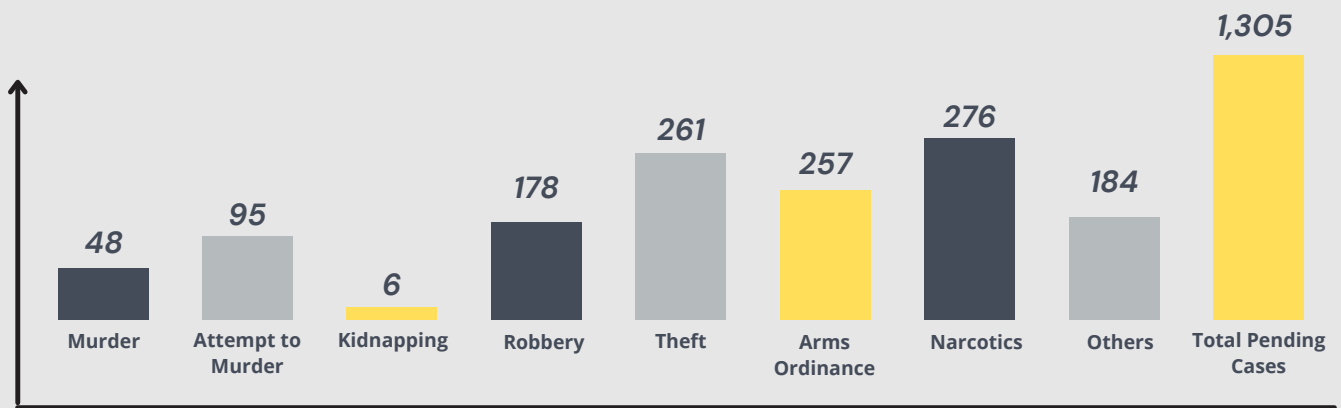


Applications for Bail that were Granted



How do our clients get in touch with a lawyer from CWP-LAO?





Total Current Pending Cases filled in Courts from 30th June, 2022

CWP-LAO Prison Visit Schedule

Monday	Tuesday	Wednesday	Thursday	Friday
C.P. Karachi C.P. Hyderabad C.P. Sukkur	C.P Larkana D.P Shikarpur D.P N/ Feroz	C.P Khairpur C.P Mirpurkhas D.P Dadu	C.P. Karachi C.P. Hyderabad C.P. Sukkur	C.P Khairpur D.P Malir Karachi
C.P Khairpur C.P Mirpurkhas D.P Malir Karachi	Spl: P. Nara Hyd	D.P Ghotki	D.P S.B.Abad D.P Sanghar D.P Larkana (open May, 22)	Spl: P. Nara Hyd Y.O.I.S. Sukkur
D.P S.B.Abad D.P Sanghar D.P Larkana (open May, 22)			D.P Shikarpur D.P N/ Feroz Y.O.I.S Karachi	W.P Sukkur
D.P Dadu D.P Ghotki Y.O.I.S Karachi			Y.O.I.S Hyd C.P Women Khi W.P Hyderabad	
Y.O.I.S Hyd Y.O.I.S. Sukkur C.P Women Khi			Remand Home Khi	
W.P Hyderabad W.P Sukkur Remand Home Khi				

Success/Outcomes

Sample of some CWP-LAO success stories during 2021-2022:

Case Study 1:

Salman, a 17-year-old young offender, was incarcerated in the YOIS Karachi against multiple charges of motorbike theft. Salman's family consisted of his parents and four siblings. He contributed towards the family finances by working as a laborer, earning twelve thousand rupees per month. Salman approached the CWP-LAO for legal representation. Both his cases were pursued by our lawyers before the concerned courts. The decision in the first case was announced on 13th April, 2022 and the decision in the second case followed on 13th May, 2022. Based on cross questioning of witnesses and examination of evidence, Salman was found innocent and released from the YOIS Karachi.

Case Study 2:

After **Shahzaib's** parents passed away, he looked after his two siblings, a brother and a sister. One day, Shahzaib was stopped by police officials for random spot checking in Rizvia Society in Karachi. Shahzaib obliged to their orders; after a thorough checking, the police did not find anything illegal on Shahzaib but still demanded 'chai pani'. This led to a heated argument and Shahzaib was eventually arrested for false charges of theft of a motorbike. Shahzaib had been earning ten thousand rupees per month which meant he could not afford a private lawyer for his case proceedings. He contacted CWP-LAO on 17th February 2022 for legal representation. The vakalatnama was filed on 28th February 2022 with an application that the case against Shahzaib was baseless. The Honorable Court examined the case details and found that Shahzaib's name was not even mentioned in the FIR therefore the case was discharged by the court and Shahzaib was acquitted on 1st April, 2022.

Case Study 3:

Shah Hussain and **Shah Faisal**, two brothers, fell victims to the unjust system in September 2020. They were imprisoned for charges of robbery and carrying illegal weapons and were in the District Prison of Malir after the exchange of harsh words with some police officers.

As time passed by, their hopes diminished until they were told about the free legal representation provided by the Government of Sindh. Both the brothers approached CWP-LAO lawyers – and their vakalatnama was filed on 15th February, 2021.

The case proceedings took sixteen months to conclude. In light of the witnesses and evidence, the Honorable Court acquitted Shah Faisal and Shah Hussain on 1st June 2022.

Case Study 4:

Tawangar Khan, resident of Ahmadpur district Khairpur, belong to the Chandio community. He was implicated in a false case of gutka because he was at loggerheads with the landlord of the area over land dispute. He was also warned that if the dispute is not settled, he would be put away in a much bigger case.

CWP-LAO lawyer filed Tawangar's vakalatnama on 14th October , 2020. When the case proceedings concluded, the court found contradictions in witnesses' statements and acquitted Tawangar on 7th July 2021.

Case Study 5:

Fahima had charges of dual murders against her. Her younger sister and sister-in-law, were unfortunately beheaded in their home. Fahima's father suspected Anees, a man who had a conflict with the family over Fahima's marriage proposal.

When Anees was arrested, he gave in to police torture and named Fahima as his accomplice. Fahima was arrested and sent to prison until the case was decided. Fahima lost her family and their support in the process and was left alone. Fahima connected with the CWP -LAOteam for legal assistance. Her vakalatnama was filed on 30th October, 2018. The advocate thoroughly studied the case files to make a case for Fahima's innocence. The proceedings concluded on 6th June 2022 declaring Fahima innocent.

FINANCIAL ASSISTANCE TO THE CRITICALLY ILL

55-year-old Rehmat-un-Nisa faced trial for murder in Women Prison Karachi. It was during this time that she was diagnosed with last stage breast cancer.

A petition was filed before the Honorable High Court of Sindh for her release on humanitarian grounds to allow her some time with her family. She was instead granted bail in sum of one hundred thousand rupees. Her family was unable to arrange this amount due to financial constraints.

In early September 2021, prison authorities forwarded her request to Committee for the Welfare of Prisoners – Legal Aid Office to furnish the surety amount.

The matter was dealt with urgency. Although the organization has limit for surety amount (up to Rs. 30,000), the condition was waived off and her surety amount was submitted by the organization.

Case Study 6:

Bilhuda was married to Zubair Khan. Zubair owned a small grocery shop. One day, Zubair was at his shop when unidentified gunmen opened fire on him. Unfortunately, Zubair succumbed to his wounds on spot.

Zubair's uncle lodged an FIR against Zubair's murder. When investigations began, the police arrested Bilhuda on suspicion of her involvement in the murder.

Bilhuda was sent to the Women's Prison Karachi. She spent 3 years in prison before help arrived. CWP-LAO lawyer filed her vakalatnama on 29th September 2017. In conclusion to the proceedings, the evidence failed to prove Bilhuda's involvement in her husband's murder. She was acquitted of the charges against her on 25th July 2021 after spending three years in prison for a crime she did not commit.

Case Study 7:

Kashif's search for financial opportunities made him travel to Karachi with his friend, Samson.

In Karachi, things went south when Kashif and Samson denied paying bribe to policemen. They were implicated in a case of illegal weapon and put away in Central Prison Karachi.

Kashif's family was in Punjab, unable to travel to Karachi due to finance. Kashif reached out to CWP-LAO lawyers during their prison visit. His vakalatnama was filed in April, 2021. The case proceeding concluded in December, and in light of witnesses and evidence, Kashif and Samson were acquitted on 29th December 2021.

Case Study 8:

Humera and her mother, Allah Bachai, were accused in the murder of Humera's husband by her brother-in-law. Humera and Allah Bachai, along with Humera's nine month old baby were imprisoned in the Women's Prison in Hyderabad.

CWP –LAO team filed their Vakaltnama on 16th June 2021. During the case proceedings, the court examined a total of eight witnesses. In December 2021, the court concluded that none of the evidence prove their involvement in the murder. They were therefore declared innocent by the court.

Case Study 9:

Nazeer (22 years) had been looking after his family of five – his parents and three siblings.

Nazeer had a heated argument with his landlord which soon became a nightmare for him. The landlord used his privilege to involve the police and register a case against Nazeer. Nazeer was booked under narcotics case– the police claimed they had recovered eleven hundred grams of hashish from him. Nazeer was sent to District Prison, Nosherosferoz. Prior to his arrest, Nazeer was the only source of income for his family of five earning ten thousand rupees per month with the source of income in jail, the family struggled to collect funds to hire a private lawyer to represent Nazeer. Nazeer met CWP-LAO Dadu team during a legal advisory camp who took on his vakaltnama. The case proceeding began formally on 15th October 2021. In light of the evidence and witnesses, the honorable court decided that Nazeer was innocent and therefore he was acquitted of all the charges. Nazeer was acquitted of the charges on 19th February 2022, however, if the false charges against him had been proved Nazeer could have faced up to fourteen year in jail with up to one million in fine or worse – death penalty.

Case Study 10:

Abu Bakar, 16, faced charges of sodomy and was imprisoned in YOIS Hyderabad. The case was filed by Abu Bakr's brother who claimed that his 5-year-old son was the victim. (This Case was referred through the Civil Judge 3rd JAM Hyderabad on 2nd December 2020, Civil Judge requested to the CWP-LAO team, that the complainant party was involved in the murder of the accused father and then they fabricated false allegations about him) As per request CWP-LAO lawyer filed Abu Bakr's vakalatnama on 2nd December, 2020 the case proceeding began. A total of 6 witnesses were examined. After the proceedings were completed, the court assessed both sides. The court found conflict in the opinion of the medical officer and DNA reports – the blood sample of the accused did not match the blood found on the victim's clothes. Abu Bakr was acquitted by the court on 12th April 2022. The case concluded in one year and four months.

Case Study 11:

Ruqiaya worked as a nurse in SIUT Sukkur. She was imprisoned in Women Prison Sukkur and faced charges of injecting poison to a patient and stealing gold. She connected with team CWP-LAO during their routine jail visit. Her vakalatnama was filed on 19th January 2022. When the case proceedings began, the witness statements revealed contradictions. Ruqiaya was acquitted on merit by the honorable court on 26th February 2022.

Case Study 12:

Din Mohammad Brohi was imprisoned in Shaheed Benazirabad for robbery charges. According to the FIR, he had been an accomplice to a gang who robbed a fuel station of Rs. 195, 600. Din was recognized by the fuel station owner who approached him to settle things out of court if Din agreed to returning the money. When an agreement was not reached, the owner filed an FIR.

Din requested for legal assistance. His vakalatnama was filed on 27th March 2022 along with a bail application which was granted.

Once the proceedings began, Din did not plead guilty. After examining the evidence available, the court declared Din innocent on 29th April 2022.

Case Study 13:

Ali Asghar, a rickshaw driver, was imprisoned in the District Prison of Shikarpur for carrying 3KG chars. Ali's vakalatnama was filed on 7th December 2021. The court concluded that there were undeniable contradictions in prosecution witnesses' statements, facts about the arrest and quantity of drug recovered. On this basis, Ali was acquitted on 28th April 2022.

Activities

Capacity Building

One day Capacity Building Training with Sukkur Bar Association:

Capacity building is a necessary tool to mitigate the gaps that exist at all tiers of the criminal justice system. A one-day capacity building workshop was organized around 'Legal Drafting & Improved Access to Justice for Marginalized Communities' on 18th September, 2021 in Sukkur.

The purpose of this workshop was to enhance the capacity of our lawyers who play a major role in bridging the gap in access to justice. This workshop was also the first collaboration between Committee for the Welfare of Prisoners and Sukkur Bar Association. Over 50 lawyers from the bar and 10 lawyers from CWP-LAO Sukkur attended the workshop. The workshop covered topic including criminal legal drafting, access to justice for marginalized communities and grounds of case.

The session was also attended by **Mr. Jamsahid Faiz**, Advocate Supreme Court, **Mr. Sarfaraz Ahmed Akhund**, Advocate Supreme Court & President Sindh High Court, **Mr. Qurban Ali Malano**, Advocate Supreme Court & Member of Sindh Bar Council, and **Mr. Sundar Khan Chachar**, Secretary Sukkur Bar Association.



Three Days TOT (ToT) for CWP-LAO Lawyers:

It was deemed necessary to get our lawyers familiar with the newly enacted prison rules for them to deal with their cases with adherence to the latest developments in the law. For the same, a three-day Training of Trainers of the Prison Paralegal Program was arranged for CWP-LAO lawyers at Pakistan Society for Training & Development (PSTD) in Karachi from 15th to 17th October, 2021.

The training aimed to enhance the capacity of CWP-LAO advocates through updated training materials for prisoners engaged in the Prison Paralegal Program which is currently being implemented by the CWP-LAO in three prisons of Sindh.



CWP-LAO advocates from all the regional offices participated in this training and were trained on various topics such as the Constitution of the Islamic Republic of Pakistan, Fundamental Rights of criminals, and Criminal Laws including Defences and Sentencing, Probation & Parole, along with Juvenile Justice, Prison Rules & Gender Sensitization through advanced learning techniques. The session concluded with a certificate distribution ceremony on the last day.

Training on Cyber Security & Cyber Laws:

To counter increased online crimes, the Government of Pakistan has introduced the Pakistan Prevention of the Electronic Crimes Act in 2016 which provides a comprehensive legal framework defining the various kinds of electronic crimes, mechanisms for investigation, prosecution, and adjudication concerning electronic crimes.

CWP-LAO in collaboration with the Home Department, Government of Sindh organized a one-day training session on Cyber Crimes and Cyber Security Laws at PSTD, Karachi on 30th October 2021. During this workshop, 12 officials from Sindh Prisons Department & 16 CWP-LAO lawyers gained information on this subject.

This training aimed to enhance the capacity of Prison Police Officials & CWP-LAO lawyers by familiarizing them with recent developments in the laws and rules on cybercrimes & social media. Practical steps to cope with technology-related risks were also discussed in the session. The event was honored with the presence of Mr. Muhammad Nasir Khan (DIG Prisons, Karachi) who distributed training completion certificates amongst participants.



Monthly Capacity Building Training Session for CWP-LAO Lawyers:

First Session:

First Session for the advocates of CWP-LAO was held at CWP-LAO head office Karachi. A batch of 40 lawyers attended this training session. This session focused on cross-examination in which the expert shared the best of their knowledge and experiences with the participants.

Mr. Muhammad Anwar Mahar, Deputy District Public Prosecutor, Prosecutor General Office Karachi conducted a skill-based session on Cross-Examination. He apprised that in the ideal situation, cross-examination would be dull and uneventful as the advocate will have extracted all the information that is required from the witness to support their case or to undermine that of their opponent. He distinguished the methods of preparing to cross-examine an expert witness. As a starting point, he encouraged early instruction and engagement with your own expert witness in order to draw upon their expertise to assist you in your preparation of the cross-examination. He finally advised attendees to be polite and courteous as the Tribunal will not be impressed by a rude and impolite Cross-Examination.



A **second session** on Criminal Procedure Code was conducted by senior legal expert and former magistrate Mr. Uzair Ali Khan Ghori who explained the basic and advanced techniques of the law and shared the best practicing tips to the attendees. Steps in the Criminal Procedure i.e. FIR, Investigation, Charging, Initial Hearing, Discovery, Plea Bargaining, Preliminary Hearing, Trial, Post Trial ,and Appeal were briefly discussed by the trainer. The main objective of this session was to provide the participants with detailed knowledge and skills in the rules of evidence and procedure as they apply to criminal trials.

Capacity Building Workshop with the Support of Sindh Judicial Academy:

Committee for the Welfare of Prisoners- Legal Aid Office and Legal Aid Society in collaboration with Sindh Judicial Academy (SJA) organized a two-day capacity building workshop for CWP-LAO lawyers from 15th to 16th February 2022 and 21st to 22nd February 2022.

The sessions were held in two batches in which 39 CWP-LAO lawyers from different Districts of Sindh including Karachi, Hyderabad, Sukkur, Sanghar, Shaheed Benazirabad, Khairpur, Dadu and Mirpurkhas were trained by senior Trainers of SJA on the following topics; Principle of Forensic Report & Its Interpretation, Art of Argument (Bail Application), Qanoon-e- Shahadat, 1984, Prevention of Trafficking in Persons Act, 2018, Art of argument on Main Case, Important Case Law and Professional Ethics to Observe by an Advocate.



Legal Empowerment Approaches

Prison Paralegal Program:

CWP-LAO recognizes that there is a lack of facilities available for new UTPs and other prisoners, which limits their access to regular and basic legal information. CWP-LAO also believes that enhancing the legal empowerment of prisoners and their welfare is a part of their rehabilitation process. The Prison Paralegal Program has responded to this gap by training convicts as paralegals, who assist in running information sessions in their prisons. The primary intention behind this is to create a sustainable mechanism of legal awareness within the prison. The convicts are provided training and

resources for this purpose, and in turn, are rewarded by remissions and a sense of purpose and fulfilment. For incoming prisoners, there is a readily available resource within the prison that can provide basic legal information.

Paralegal classes are adhering to social distancing and safety protocols. The CWP-LAO completed 107 Prison paralegal sessions with new inmates of Central Prison Karachi, Hyderabad, Sukkur and Women Prison conducted legal literacy sessions & successfully provided legal awareness to 1,814 new under trial prisoners (UTPs) who had recently been admitted to prisons.



Paralegal Training of Trainers (ToT)

Central for Women Prison Karachi:

The third phase of Training of Trainers (ToT) was arranged from 2nd to 3rd February 2022 after a rigorous selection process, shortlisted convicts (and under-trial prisoners, in some cases) were trained by CWP-LAO lawyers in Women Prison Karachi. 16 trained paralegals will conduct weekly paralegal classes for new inmates to enhance their legal knowledge and provide support. Among the attendee's was the assistant superintendent of Women Prison Karachi – Ms. Humera Qayum and other Prison officials.

Central Prison Karachi:

In the light of latest changes to the main statute and secondary legislation, the paralegal manuals were revised accordingly with which arose the need to train the paralegal staff on revised topics which include i.e. Constitution, Basic Fundamental rights, Stages of Criminal Trial, Probation & Parole, General Prison Rules, Women inheritance laws & Gender sensitization. Keeping this in mind, CWP-LAO arranged a three days Training of Trainers at Central Prison, Karachi from 29th to 31st t July 2021 where seventeen (**17**) new and old **Prison Paralegals** were trained on the same by well experience-consultant Ms. Angbeen Mirza.

The three day long training session was conducted using different methodologies like lectures, group works, role plays and demonstrations to enhance the capacity of the participants. At the end of training, participants were enriched with knowledge about latest developments in the laws and regulations which can now be transferred to the newly enrolled prisoners. Paralegal program is one of the most important programs launched by CWP-LAO to ensure the legal awareness and legal empowerment of the prisoners. Last day of the training was graced with the participation of Mr. Saeed Soomro -Deputy Superintendent of Central Prison and Correctional Facility, Karachi who delivered a motivational speech to the participants and distributed certificates among them.



Central Prison Hyderabad:

The second Phase of TOT was arranged in Central Prison Hyderabad from 28th to 30th, December 2021 where seventeen (17) new Prison Paralegals were trained. The training was facilitated by CWP-LAO's senior staff including Ms. Sana Qureshi-Program Manager, Mr. Habib-ur-Rehman Jiskani-Manager Litigation and M&E, Mr. Abdullah Soomro-Section Head, Hyderabad, Ms. Noreen Shaikh-Litigation Advocate and Mr. Toseef Ahmed Chandio-Litigation Advocate. The last day of the training was graced by Mr. Abdul Kareem Abbasi-Superintendent Central Prison Hyderabad who delivered a motivational speech and distributed certificates among participants. The Committee for the Welfare of Prisoners – Legal Aid Office (CWP-LAO) is running this program in three prisons of Sindh including Central Prisons of Karachi, Hyderabad and Sindh with support of Home Department, Government of Sindh.

Central Prison Sukkur:

The last series of Training of Trainers (ToT) was arranged in Central Prison Sukkur from 24th to 26th March. Nineteen (19) inmates were trained on different topics pertaining to basic laws including criminal law, prison rules, fundamental rights, criminal trial process, and other relevant civil laws such as property law and family law. These trained convicts will act as a channel to disseminate the information received among the new inmates during weekly paralegal classes. The training was facilitated by CWP-LAO's senior staff including Ms. Sana Qureshi – Program Manager, Mr. Habib-ur-Rehman Jiskani – Manager Litigation and M&E, Mr. Syed Ahmar Shah – Section Head Sukkur, Mr. Muhammad Younis – Litigation Advocate and Mr. Amjad Gabol – Litigation Advocate. The last day of the training was graced by Mr. Sundar Khan Chachar – Advocate High Court of Sindh and Ex-GS District Bar Sukkur – who appreciated the inmates for participating in the training to support new inmates. He also distributed certificates of participation among them.

Paralegal Program Expand Towards Marginalized Communities:

One of our paralegals, Mr. Yawar Zaman was released from the Central Prison in Karachi who wished to serve the community with the legal knowledge he gained during his incarceration. Committee for the Welfare of Prisoners - Legal Aid Office collaborated with its sister organization Legal Aid Society and arranged a community paralegal session on Thursday 23rd December 2021 in Agra Taj Lyari town Karachi. Under the supervision of senior lawyers, paralegals conducted the session on legal awareness and legal property rights of women. The session on property rights of women was the most popular among the audience.

Overall, the participants appreciated the efforts of CWP-LAO and LAS in arranging such a meaningful session for the residents of Lyari.



Free Legal Advisory Camps:

CWP-LAO organized 72 free legal aid camps, on a large scale for un-sentenced prisoners. 443 prisoners were provided with legal advice and 549 vakaltnamas have been taken to benefit from the legal aid camps held during the reporting year.

LAO plays a critical role in the dissemination of information on rights, access to justice services, and access to benefits on COVID- 19 response in these camps. Despite the reduction in the number of COVID cases, these camps were conducted bearing in mind the safety guidelines and SOPs to ensure the safety of all. The objective of these camps is to provide legal aid to prison through all stages – from admission in the prison up to the sentencing or acquittal. These camps also raise awareness of the

rights and responsibilities of users of the justice system and disseminate multi-format IEC materials to inform prisoners about prison rules, the availability of mechanisms for access to justice, their eligibility for support, and legal aid and social services that interface with the justice systems.

Welfare Initiatives

Menstrual Hygiene Sessions and Napkins Distribution:

Menstrual Hygiene is among the most challenging issues in underdeveloped countries specifically on the Prison ground. We are pleased to share the expedited intervention in the Regional Women Prisons of Sindh. Menstrual Hygiene Management sessions were organized by the Committee for the Welfare of Prisoners-Legal Aid Office (CWP-LAO) with our supportive Partner Santex (Butterfly Pakistan) at Women Prisons of Sukkur and Larkana on 16th and 17th September, 2021 respectively.

The Santex team discussed access to sanitary products, safe and hygienic spaces in which to use them, and the right to manage menstruation in a dignified manner is a fundamental need of women and girls everywhere. This applies to prisons too, though the lack of basic infrastructure and provision of adequate sanitary products, makes achieving it a daunting task. Rule 5 of the UN Rules for the Treatment of Women Prisoners and Non-custodial Measures for Women Offenders 2010 (commonly known as the 'Bangkok Rules') require authorities to ensure facilities and materials to meet gender-specific needs.



Sanitary Napkins Distribution:

Periods do not stop during a pandemic & CWP-LAO has actively been involved in trying to provide sanitary care where possible. Recently, we collaborated with Santex to deliver sanitary napkins to women prisoners in Sindh. These sanitary napkins are being distributed to 240 women monthly.



Art from behind Bars: Unveiling the talent from Women Prison:

CWP-LAO Art exhibition featuring artwork by women incarcerated in Women Prison Karachi was organized on 25th November 2021 in Karachi in collaboration with **National Commission on Status of Women**. Another similar event was organized by Sindh Commission on Status of Women on the topic of "Policy Dialogue on Inclusive Multisectoral Approaches to Gender-Based Violence" at Hotel Avari Towers Karachi on the same day. On these occasions, the **Committee for the Welfare of Prisoners** – Legal Office (CWP-LAO) took the lead to arrange an art exhibition for the public to witness the hidden talent of the women incarcerated in the Women Prison, Karachi. Visitors, including **Mr. Imran Ismail** (Governor, Sindh), **Mr. Saeed Ghani** (Minister, Sindh Government), **Mr. Kazi Nazeer Ahmed** (Inspector General, Sindh Prisons), **Ms. Nilofar Bakhtiar** (Chairperson; NCSW), **Mr. Arif Anwar Baloch** (Secretary, Sindh Government), **Ms. Sheema Kermani** (President; Tehreek-e-Niswan), **Dr. Habiba Hassan** (Board Member; LAS), and **Ms. Nuzhat Shirin** (Chairperson; SCSW) graced the occasion and appreciated the talent of these women.



Amount Distribution Ceremony:

Women behind bars are faced with societal stigmas which more often translates into fewer opportunities – specifically financial – upon release. Committee for the Welfare of Prisoners is committed to providing women in prison with opportunities for rehabilitation, education and skill building – all that is required for them to become economically empowered and independent upon release. In the recent past, CWP-LAO has showcased artworks by inmates in women prison on several occasions to promote financial independence. An amount distribution ceremony was organized to distribute the proceeding from the sale of these artworks went to the respective women prisoners. Senior Prison Management including **Mr. Kazi Nazeer Ahmed** (IG Prisons; Sindh), **Mr. Munawar Ali Shah** (AIG Prisons; Sindh), **Ms. Sheeba Shah** (DIG WPs, Karachi) and **Ms. Humera** (Superintendent; WP Karachi) were present at the ceremony and extended their support to women who wished to improve their skills during incarceration. Committee for the Welfare of Prisoners is thankful to the people who were a part of the exhibitions. Their support will help women prisoners take a step towards financial independence.



Early Learning Centers (ELC):

The interventions of the CWP- LAO's Early Learning Centers (ELC) in the Women's Prisons in Karachi and Hyderabad aim to neutralize the prison environment, normalize the living experiences of children incarcerated with their mothers in prisons, and help them reintegrate into the society upon release. Imparting education among children through learning methods customized to the prison context, the ELC provides its services to children between the ages of 2 to 9 who are currently studying or studied at the pre-primary level. The testing of teachers hired for the early learning centers is being conducted twice a month by the CWP-LAO. During the reporting period of the project cycle (1st July 2021 – 30th June 2022), a total 35 children attended the ELCs in Karachi and Hyderabad. Currently, 18 children (ELC Karachi 11 and 6 ELC Hyderabad) are receiving basic pre-primary education. The ELC holds quarterly Parent-Teacher meetings with the mothers of the children. The objective of the parent-teacher meeting is to share the learning progress of the children, and to discuss the factors which can affect the learning's of children, such as behavioural and social development.

Inauguration of the sensory garden at ELC Karachi:

The Committee for the Welfare of Prisoners-Legal Aid Office organized an inauguration ceremony for one of its kind Sensory Garden at the Early Learning Center (ELC) for children in prison situated in Women Prison Karachi on 12th November, 2021.

The AMI School with the support of several donors created this platform for the children incarcerated with their mother so they can feel a sense of life outside, and learn the importance of different general ethics in a friendly environment. Participants from various Government Departments and non-government organizations attended the event and appreciated the efforts of the AMI School that had collaborated to develop the sensory garden for the children. During this occasion, **Mr. Murtaza Wahab** (Administrator, Karachi & Advisor to the CM Sindh on Law), **Mr. Kazi Nazeer Ahmed** (IG Prisons, Sindh), and **Ms. Sheeba Shah** (DIG



Women Prisons and YOIS Karachi) graced as our chief guests whereas, we were also honored with the presence of valuable guests including Ms. Nuzhat Shirin (Chairperson, Sindh for Commission on Status of Women), Dr. Habiba Hasan (Member, Sindh National Commission on Status of Women), Ms. Sharmeen Obaid Chinoy (renown film director); along with Mr. Mohammad Hasan Sahito (Superintendent CP, Karachi).

Celebration of Special Days and Events:

Celebration of events and occasions is an important part of rehabilitation to allow prisoners a break from monotony - a reason to celebrate and stay connected with events in the outside world. CWP-LAO celebrated several events in different prisons during the project cycle, particularly with children. This includes "International Children's Day", and "Strawberry Day" in ELC, Karachi, Kashmir Day and Pakistan Day, In ELC Hyd. Independence Day at ELCs Karachi and Hyderabad.

Sewing Classes in the Women's Prison Karachi & Hyderabad:

Sewing classes are the most popular activity in Women's Prisons in Karachi and Hyderabad which provides a constructive recreational activity for women inmates and also allows for income generation in and outside of prison. The trainers have been conducting weekly classes and currently, 42students (women in Karachi 17 in Hyderabad) are enrolled in Sewing Classes provided by CWP-LAO.

Celebration of Women's Day:

International Women's Day is a reminder to celebrate and advocate for women's rights all year round. CWP-LAO Hyderabad team celebrated Women's Day with inmates in Women Prison Hyderabad. The purpose of the event was to highlight the global efforts for women's rights, equality and justice and amplify the grievances of incarcerated women.

Donation Drives

Donation drive in District Prison Ghotki:

The Committee for the Welfare of the Prisoners – Legal Aid Office has been committed with its aim to provide the necessary support to prisoners especially those who are vulnerable and deprived. The administration of District Prison Ghotki informed our staff about the acute need for ceiling fans in some of the barracks where inmates were experiencing difficulties due to heat. The CWP-LAO made arrangements for the **10 Ceiling Fans** to fulfil their requirements. The District Prison Ghotki Administration paid thanks to the CWP-LAO team especially to Justice Nasir Aslam Zahid for his selfless services for decades.

Sweet drinking water tank installation:

Every summer blistering heat waves grip the country. Parts of Sindh are scorched by temperatures nearly 50 degrees Celsius - the temperature rise is consistent with climate change. The CWP-LAO received a request from District Prison Dadu to make arrangements for sweet drinking water to avoid the risk of heat strokes among prisoners. CWP-LAO made arrangements for **two water tanks**, two outers, and two copper pipes to facilitate almost **400 gallons** of water for prisoners.



Donation drive in Juvenile Prison Hyderabad:

On 29th December, 2021 CWP-LAO Hyderabad in collaboration with the Home Department, Government of Sindh distributed winter appropriate clothing in YOIS Hyderabad. This was a small attempt to alleviate, if not solve, some problems.

Provision of Goods on a Needs Basis:

CWP-LAO has been distributing cooking oil, tea bags, powder milk and infant formulas monthly in the Women's Prison, Karachi. These grocery packs have been provided to 170 women prisoners along with 29 children.

Research



Development and publication of research and Information, Education & Communication (“IEC”) material is an integrated objective of the work that CWP-LAO does. This has assisted in greater analysis of the prison system and criminal justice system and its mechanisms. IEC material contributes to the legal empowerment of prisoners through the dissemination of information amongst inmates on prison rules, prisoners’ rights and fundamental rights provided under the Constitution of the Islamic Republic of Pakistan.

Developing Training Material on New Prison Rules:

CWP-LAO firmly believes that basic legal awareness and sensitization towards rule of law should be directed not only towards enhancing the competencies of its staff members, but towards every citizen of the country which, in turn, will contribute to the legal empowerment of the entire nation.

Following this principle, CWP-LAO ensures that legal awareness is an integral part of the training curriculum for its team, along with all associated staff involved with prison management in Sindh. In order to do so, we have prepared training material pertaining to admission, authorized absence, admission & visitation, early discharge, rehabilitation & wellbeing of prisoners, and general rules relating to prison officers and staff. We are aware that it is the people working in these prisons that are key to delivering desired changes and are working effectively towards building their capacities to implement these changes by providing them with comprehensive and accessible training.

Designing and Publishing New Prison Law and Rules:

The Sindh Prisons and Correction Services Act, 2019 was successfully passed by the Provincial Assembly of Sindh on 17th May 2019. CWP-LAO remained a part of the Government Committee along with the Prison Department and was involved in re-drafting of the Prison Rules. Upon the request of the I.G Prisons, CWP-LAO has successfully designed and published New Prison Rules after the consent of the Sindh Prison Department and Ministry of Law Department.



Revision of IEC Material of Prison Paralegal Program:

CWP-LAO has successfully developed, revised and printed Information, Education, and Communication materials (IEC) to raise awareness regarding the adoption of Paralegal Program interventions implemented by CWP-LAO. The specialty of this guide is that it mentions the techniques on practical basis using various learning methods like games, role-plays, simulation, exercise, and group activities. The guide also contains content relevant to basic knowledge of the law, prison rules, criminal law & different stages of a trial. We seek to incorporate major changes of the Sindh Prisons and Correctional Services Act 2019 within the paralegal teaching curriculum as well.

Development of IEC Material on New Prison Rules:

The awareness of inmates through the publication and dissemination of IEC material is an integral part of the program towards the legal awareness of inmates. We have prepared IEC material pertaining to admission, authorized absences, admission & visitation, early discharge, rehabilitation & wellbeing of prisoners, and general rules relating to prison officers and staff. The design work has been done during the reporting period.

Policy brief: Drug use amongst women detainees: correlates of substance abuse amongst under trial women detainees in Sindh, Pakistan.

This briefing quantitatively analyzes data on under-trial prisoners available on Case Management System maintained by Committee for the Welfare of Prisoners – Legal Aid Office from 2015 to 2022. The study identifies two critical drivers, marital status and increasing dependent count, which show a positive relationship with drug use among women. The policy brief puts forward necessary recommendations for an improved rehabilitative approach within prisons in light of gender-specific rehabilitation and reintegration international laws and after a review of the Sindh Prisons & Corrections Services Rule 2019. This policy brief is designed and ready to be disseminated.

Policy brief: Drug use amongst juvenile detainees: correlates of substance abuse amongst under trial juvenile detainees in Sindh, Pakistan.

Ample literature around the world investigates drug use amongst prisoners in general, and juveniles in particular, to explore social and personal characteristics which correlate drug use and criminality. In terms of Pakistan, little literature seeks to explore the social factors that correlate with drug abuse amongst juveniles, or the patterns/correlations between substance abuse and criminality amongst juveniles. A large body of existing evidence suggests an intimate relationship between drug use and involvement in crime therefore there is a need for an enhanced understanding of the drug-crime relationship to identify patterns of delinquent and offending behavior to allow for better targeted interventions in the future. This policy brief examines data from Case Management System maintained by the Legal Aid Office to explore patterns and correlations between drug use and criminality as well as social factors which may have an impact on the use of drugs among juveniles. This brief is currently in the process of being designed.

Risks & Challenges



Risks

CWP-LAO; as per requests of prison officials; may proceed with cases related to the death sentence which might have conflict with the state position on capital punishment.

COVID-19 is still very much a threat. Any new wave can have an impact on services provided by CWP.

CWP-LAO team frequently visits and has close contact with prisoners in courts and in prisons. They have a higher risk of transmit COVID-19 during a duty.

Prison security is another important factor that may hinder service delivery. For example, in case of a prisoner escape, prison security may be tightened, suspending regular prison visits.

CWP-LAO was set up by the Home Department in 2004 and has been operating for the last 17 years through administrative department notifications thus it should be re-notified under section 55 of the Sindh Prisons and Corrections Service Act.

CWP-LAO team have continuously operated in a critical heatwave in Sindh with the daytime temperature rising to 46 – 49 degrees Celsius in Dadu, Nawabshah, Larkana, Sukkur, Khairpur, Jacobabad, Hyderabad and Badin. Dadu. When exposed to such conditions, the teams face a higher risk of heatstroke and dehydration.

Mitigation

In this regard, CWP – LAO has a certain criteria and policy guidelines for petty offences. Legal aid and representation compliant with the criteria is provided with regular monitoring and evaluation.

The in-house developed and approved SOPs by I.G prisons apply to all CWP-LAO advocates, court and prison clerks, and other litigation and paralegal staff when visiting prison premises or going to court.

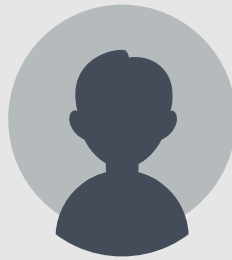
CWP-LAO has time to time adopted new ways as daily and routine operations under the guidance of the National Public Health Advisory. Regular monitoring and adherence to SOPs is ensured. all staff members are vaccinated. Booster shots are also encouraged among employees. . During the lock down, laptops were provided to CWP-LAO team to continue their work from home.

CWP-LAO maintains a credible relationship with the Sindh Prison Department based on the existing structure under the committee TORS. There are clear instructions in place for CWP-LAO team to comply by rules and policies during prison visit.

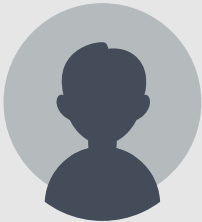
Provided statutory footing under the Sindh Prisons and Corrections Services Act of 2019.(in process)

After a heatwave warning issued by the Meteorological Department in April 2022,CWP-LAO reduced the regional office timings and suspended all prison visits until the heatwave condition was reduced.

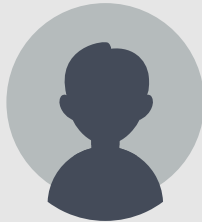
Management



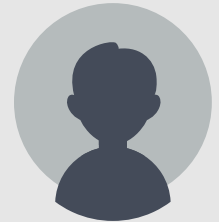
Justice (Rtd) Nasir Aslam Zahid
Chairman



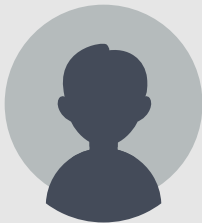
Inspector General of Prisons Sindh
Member



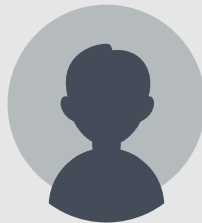
Additional Secretary (Prisons)
Home Department,
Government of Sindh
Member



Additional Secretary
Women Development
Department, Government of Sindh
Member



Deputy Inspector General
of Prisons Sindh
(concerned Region)
Member



Director Women
Development Department
Member



Barrister Haya Emaan Zahid
Secretary/Member

Team

Department	Designation	Employees
Litigation	Litigation and M&E Manager	1
	Section Heads	11
	Litigation Advocates	26
	M&E officers	3
	Para Legal officers	1
	Para Legal Assistant	2
	Court Clerks	12

Department	Designation	Employees
Program	Program Manager	1
	Program officers	2
	Research Associate	1
Finance	Senior Liaison Officer	1
	Finance Coordinator	1
	Finance Officer	1
Sewing Classes	Instructors	2

Department	Designation	Employees
I.T	Senior I.T Officer	1
	I.T Assistant	1
Admin	Admin and Procurement Coordinator	1
	Admin & Logistic Officer	1
	Admin Assistant / Computer operator	8
H.R	HR Coordinator	1
	HR Officer	1

Department	Designation	Employees
Early Learning Centers	Teachers	2
Transport	Drivers	14
Cleaner	Cleaner	8
Support Staff	Support Staff	10